# **Equity, Diversity & Inclusion**

## National Day for Truth and Reconciliation - September 30

September 30 marks National Day for Truth and Reconciliation, a day for us to reflect on the history of the residential school system in Canada and honour the many Indigenous children who never returned home. Orange Shirt Day, also recognized on September 30, is a grassroots commemorative day intended to raise awareness of the intergenerational impacts of the residential school system on Indigenous individuals, families, and communities.

To commemorate this day, Humber made a limited number of orange shirts available from the Native Canadian Centre of Toronto (NCCT) to staff, physicians or volunteers in exchange for a minimum donation of \$10. NCCT donated all proceeds to the Native Northwest Reconciliation Fund, a harm reduction initiative that support families who continue to suffer from impacts of the residential school system. Staff, physicians and volunteers wore orange as an act of solidarity. In addition, an Orange Shirt Day visual display inclusive of an interactive reconciliation activity was presented across all three site during the week of September 25 – 30.



## Plant Potting Painting Group Event - September 12

On September 12, Bayshore Home Health Toronto sponsored a succulent plant potting and pot painting group at our Finch Campus. Thank you, Bayshore, for giving back to those at our Finch Campus by brightening the day of our staff, physicians, volunteers, and patients!







#### **UPCOMING: Benefits Information Booth - October 25**

The Human Resource Department is reminding eligible employees to designate a beneficiary for their Group Life Insurance. Designating a beneficiary is important to provide income protection to your dependents and loved ones in the event of a catastrophic occurrence.

If you have not assigned a beneficiary or your beneficiaries have changed, please visit the Benefits Information Booth on October 25, 2023, in the Food Court (Level 0) at the Wilson Site from 11:30 a.m. - 12:30 p.m. or contact the Human Resources front desk at extension 81900 for any questions.

Co-Operators Group Insurance will be on site as well on October 25 from 11:30 a.m. - 1:30 p.m in the Food Court (Level 0). Co-Operators provides group auto and home insurance. A representative will be on site to provide information and answer any questions employees may have. There will also be an opportunity to fill out a ballot to enter to win a Nespresso Vertuo Coffee Maker, Cineplex Odeon Movie passes, Tim Hortons Gift cards and more!



# Medical Staff Association (MSA) Meeting - September 14

On September 14, we held our Medical Staff Association Meeting, where we presented the Dr. Hagen Annual Excellence in Medical Teaching Award to Dr. Martin Heller for 2021-2022 and to Dr. Jacob Rosenberg for 2022-2023. The Dr. Hagen Annual Excellence in Medical Teaching Award recognizes an exceptional preceptor who has demonstrated outstanding performance in their role and exhibits a commitment to excellence in clinical education to advance practice. This award is bestowed upon remarkable physicians who strive to create a positive, encouraging and respectful learning environment and is an acknowledgement of their contributions to the professional growth of learners. Congratulations Dr. Martin Heller and Dr. Jacob Rosenberg!



## **Grand Rounds - September 14**

Humber River Health Grand Rounds were held on September 14 in the Auditorium at capacity. The topic: Value of Accreditation, which was presented by Dr. Dave Williams. The presentation covered what physicians need to know to be prepared for accreditation.

#### The 2023 - 2024 Grand Rounds Series has been scheduled for the following dates and times:

- Thursday, January 18, 2024 7:30 a.m. to 8:30 a.m.
- Friday, April 19, 2024 7:30 a.m. to 8:30 a.m.





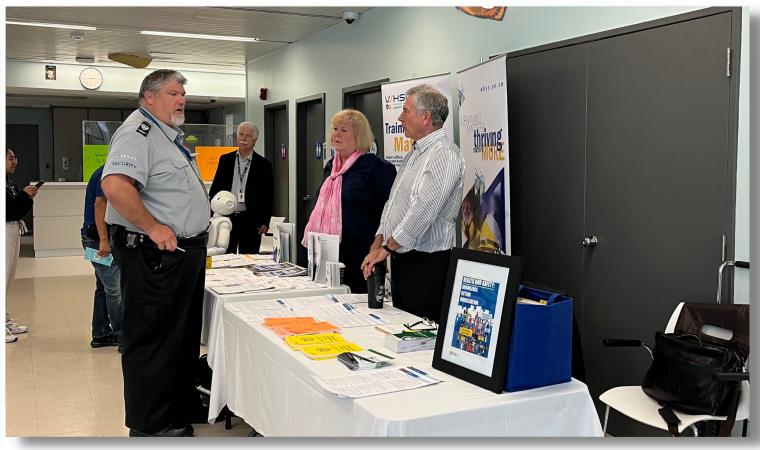




# "To Catch and Know the Hazards" Safety Fair - September 19

On September 19, we held our third and final "To Catch and Know the Hazards" Safety Fair at our Church Campus. SPVs were provided with information on the most common safety hazards: physical, chemical, biological, ergonomic, and psychological. Our goal is to promote proactive safety at Humber!









# **Accreditation Carnival - September 20**

On September 20, our Human Resources Department held an Accreditation Carnival to show our best practices related to accreditation. It was beneficial to show how we meet standards and how our frontline teams can learn from the services that are available to them.















#### **Human Resources**

# **Jobs Canada Fair - September 21**

We participated in the Jobs Canada Fair at the Mississauga Convention Centre to introduce the community to a variety of careers offered at Humber!





# **Toronto Nursing Jobs Fair**

On September 23, we participated in the Toronto Nursing Jobs Fair at the Metro Toronto Convention Centre.





## Scale Al Announcement - September 27

Humber is one of nine organizations that have received funding from SCALE AI, Canada's Artificial Intelligence Supercluster, as announced at Canada's ALL IN event in Montreal on September 27. Accepted onstage by Peter Bak and Deloitte Partner, Arslan Irdees, the Hospital is set to introduce an AI-Enabled Virtual Triaging and Queue Management Application to help patients receive appropriate and timely care.

The Hospital has received \$1.5 million from the AI for Healthcare Initiative to support hospital projects pioneering the deployment of AI solutions.





**Read More** 

# **Community Wellness Fair - September 30**

Humber participated in the second annual Community Wellness Fair held by Black Creek Community Farm, Black Health Alliance, the Jane/Finch Community and Family Centre and North Western Toronto Ontario Health Team (NWT OHT). This fair provided free activities and food, and presented the opportunity to learn about the wellness services in our community. Thank you to all who participated in the successful event!









# **Social Media Highlights**



As many students have returned to school, we recently held our Annual Back-To-School #BackpackDrive to ensure that the students in our community have the essential items they need. Thank you to all who participated!

We wish all students a safe and healthy return to school!





This past weekend, we carried out a Mock Code Red Fire and Evacuation event in the Perioperative Program. 70 staff moved mock patients to safety.

Great job everyone! #EmergencyPreparedness





A Mock Code Red Fire and Evacuation event was held today in our Medical Device Reprocessing Department (MDRD) with over 20 staff participating. All staff safely evacuated to the Assembly Point. Emergency Preparedness is a #HumberPriority!





Humber River Health @HRHealth

Prescribing pain medications can lead to potential opioid dependence.

To assist, we developed the Continuous Outpatient Interscalene Nerve
Block (COIN) approach for post-shoulder surgery pain, as well as SKIP,
for those undergoing knee replacement surgery. #PainAwarenessMonth



Humber River Health
@HRHealth\_

We are thrilled to inform you about the Nursing Orientation Program offered at Humber. The newly recruited nurses are impressed with the comprehensive, simulation-based program provided to them.



Humber River Health

@HRHealth\_

To those celebrating, we wish you and your family a meaningful fast this #YomKippur. Enjoy this time of reflection, peace, and tradition with your loved ones. Have a blessed #YomKippur!





As today marks the beginning of Rosh Hashanah, we wish everyone a joyful year ahead full of new beginnings!



# SHANA TOVA!

HAPPY ROSH HASHANAH

Humber River

Humber River Health Foundati



Today, we welcomed the Plan Group along with Moorefield Eye Hospital NHS Foundation Trust and Bouygues UK to learn about the value, benefits, and strategies of being a digital Hospital.





Yesterday, Dr. Hagen conducted a tour for six individuals from Shanghai Fudan Medical School. The tour included visits to our Pharmacy, Command Centre, and Inpatient Unit. The primary objective of the tour was to provide insights into Humber's adapted digital system.

